

**SIKKIM**  
  
**GOVERNMENT GAZETTE**  
**EXTRAORDINARY PUBLISHED BY AUTHORITY**

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Gangtok

Wednesday 15<sup>th</sup> June, 2022

No. 236

GOVERNMENT OF SIKKIM  
HOME DEPARTMENT  
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Email: hd.confdssection@gmail.com

No. 55/Home/2022

Dated: 07/06/2022

**NOTIFICATION**

**1. Introduction:-**

In celebration of and to mark the milestone of stepping into the 125<sup>th</sup> year of the rising of Sikkim Police, the State Government is pleased to institute a scheme for award of Medals to the members of Sikkim Police. The medal will be named as "Chief Minister's Police Medal for Meritorious Service".

**2. Objective:-**

The objective for institution of the "Chief Minister's Police Medal for Meritorious Service" are:-

- (a) To promote high professional standard of Sikkim Police.
- (b) To recognize the excellence of the Sikkim Police in maintaining Law and Order and investigation of crime.

**3. Award of Certificate with the Medals:-**

- (a) A certificate signed by the Chief Minister will be awarded to each winner alongwith the Medal and a cash prize of Rs. 1 lakh.
- (b) The names of Medal awardee shall be published in the Government of Sikkim Gazette and the Register of such names will be kept in the Police Headquarters/ District Police Headquarters.

**4. Category of Medal:-**

- (a) The Medal shall be awarded in two categories viz. Gazette Police Officer (above the rank of Inspector) and Non- Gazetted Police Officer (from the rank of Constable to Sub-Inspector).

**5. Committees for selection of nominees:-**

A two tier screening procedure will be followed for selection of the candidates for Medals.

**(a) Committee at the State Level.**

- (i) There shall be a Committee at State Level headed by the Chief Secretary, and the Director General of Police,PHQ and the Principal Secretary, Home Department shall be members.
- (ii) The State Level Committee shall recommend the name of the Gazetted Police Officer for the Medal.

**(b) Committee at the District Level.**

- (i) There shall be a Committee at the District Level headed by the District Superintendent of Police and the Addl. Superintendent of Police and the Sub Divisional Police Officer shall be members.
- (ii) The District Level Committee shall recommend the name of the Non Gazetted Police Officer for the Medal, one from each district.
- (iii) The recommendation shall be submitted through the Police Headquarters.

**6. Time Line:-**

- (i) The Medal shall be awarded every year on the occasion of Sikkim Police Raising Day or any other day as the State Government may fix for the purpose.
- (ii) The nominations/recommendations with all necessary documents including the proceedings of the Committees should reach the Home Department at least two months before the designated date.
- (iii) A report from Special Branch, Sikkim Police and Vigilance should be taken regarding integrity and professionalism of the nominated officers.

**7. Withdrawal of Medal:-**

The Chief Minister's Police Medal for Meritorious Service may be withdrawn if the holder is punished with dismissal, removal, major penalty or is found involved in criminal offence or is found indulging in conduct unbecoming of police officer in the opinion of the Government.

**8. Description and Design of the Medal:-**

- (i) The Medal shall be circular in shape, made of bronze, 38 mm in diameter, 3 mm in thickness.
- (ii) On the obverse, it shall have the State Emblem embossed in the centre. The words "Sikkim Police" at the top of the State Emblem and "Protect and Serve" below the State Emblem. The State Emblem shall be encircled by a wreath.
- (iii) On the reverse, the legend will be as under:
  - (a) Top half semi circle: "Chief Minister's Police Medal for Meritorious Service"
  - (b) Centre: Sikkim Police Emblem.

- (iv) Each medal shall be suspended by 32 mm in width and shall be suspended from the left breast and the ribbon, shall be divided in three parts with 8 mm navy blue, 16 mm golden yellow and 8 mm navy blue respectively.

**9. Eligibility Criteria:-**

- (i) A minimum service of 18 years is required for all police officer to be eligible for the Medal.
- (ii) ACRs for the last 10 years shall be considered for award of Medal. Minimum 08 Very Good and above and at least one outstanding ACR.
- (iii) The officer should not have earned any average ACR during the period under review.
- (iv) In case of Non Initiation Certificate (NIC), backward review upto 3 years may be done subject to the condition that minimum 1 ACR must be earned after NIC period.
- (v) Missing ACRs.
  - (a) More than one missing ACR will lead to disqualification.
  - (b) Last year ACR should not be missing.
- (vi) Minor penalty/censure should be counted only for review period i.e. only from the last thirteen years and not for the whold service.
- (vii) Officer should be physically fit.
- (viii) Other factors
  - (a) Equitable between ranks- Recommendations should be made from all ranks in due proportion.
  - (b) Age:- Age should be taken into consideration in the sense that older nomineee should be preferred vis-à-vis younger one.
  - (c) Women: Due attention is paid to nominate/recommend the women candidate.
  - (d) Citation: Reliance should be made on the nature of citation while screening.

**By Order and in the name of Governor.**

**R. Telang, IAS**  
**Principal Secretary to the Govt. of Sikkim,**  
**File No. 164/DIGP/SB/2022**

